

**Unitarian Universalist Fellowship of the Emerald Coast  
Minutes of the Board Meeting August 20, 2012**

**Check In**

Everyone discussed related news in their world.

**Call to Order**

President, Micah Krider, called the meeting to order 6:37pm. Present were Josh Ashley, Denny Lauer, Beth Reindl Madrigal, Kathy Roniger, Derrick Reding, Diane Gibson, Ashley Rhodes (Guest), Ed Farley and Rod Debs.

**Leadership Development Team Update (moved up on agenda as needed)**

Denny's leadership development report, two new board members – three new at large and new executive board members. 2<sup>nd</sup> step to leadership development, nominating committee, Denny is finding more interest and believes leadership and development may be moving along well. UUA has lots of resources on developing leadership. There are some program steps in the literature. Step by step leadership programs are available. Denny plans to set up leadership committee bring in past presidents, others from church to train and educate committees, etc. Ashley has shown much interest in this committee as membership chairperson. Denny will put a report/schedule together with a possible plan, hopefully by September. Recommendation for board configuration and looking at making this long-term, looking for more interested members.

Denny departed for evening – 7:25pm

Update from Ashley on contemporary worship service. It will be held the last Sunday of every month. First service will be in September.

**Review of Minutes**

Minutes were not available. Diane will bring to next Board meeting as she is temporarily recording them. Beth will be presenting them next month.

Changes to June minutes should be made as they should reflect approval by the board as to UUFEC building not having flood insurance. Diane to adjust minutes to reflect "Board concurred" with recommendations. No attachments needed to June minutes.

July minutes should have an attachment regarding accusation from a member regarding the RE Directors issues and the letter. Denny made motion, Josh made 2<sup>nd</sup> and, 7 approved – 1 abstained – Ed (not present).

July minutes reviewed changes to be made to CMC report section – Denny made changes and Beth motioned to approve minutes as changed, Kathy 2<sup>nd</sup>, approved unanimously.

### **Finance Report**

Ed Farley's current accounting reflects the church being \$7,000 behind on collections. Feeling is that this is due to slow summer months. Money was moved from savings to checking to ensure solvency. UUFEC is now \$12,000 less in income than projected and accordingly, we have approximately \$6,000 less in expenses. This is an unusually loss on books, can't sustain but hoping for better future donations.

Copier is not working well and we need to seek other options. Finance numbers aren't adding up on the finance report. Will review for later, Ed should present another financial statement next month and we will review numbers at that time.

### **Ministers Report**

Rod reported that Mary Hahn died this morning. Memorial service is September 15<sup>th</sup> at 2pm. Rod has weddings on 9/01 and 9/15. Received notice from Southeast Region UA has a workshop on 9/15 in Tallahassee. Rod would like a team of 3 to go if anyone is interested. September 8<sup>th</sup> will be a forum on patient protection and affordable care act here at UUFEC. Congregation (Fall) fair scheduled for 9/23, 2<sup>nd</sup> hour. Emphasize small groups that don't meet on Sunday morning, (i.e. book club – social justice group, etc.). WHAT IS YOUR MINISTRY HERE?

Tiny mentioned her lack of need as people (the church) aren't coming together and checking on those who are absent from services. Care list (prayer list), caring circle, some of these ideas were pondered, suggested. Rod shared the need for this type of support group. A care committee would be good to put together if we have the "people power" to do this. This may be a goal for the congregation to do this.

### **CMC Update**

Congregation has been concerned about actions and inappropriate actions by a member. Membership is down; congregational issues with some members could be causing problems. First priority is to protect out members. Reaction to the problem members and the toxicity that they present may be driving members away.

Micah to get an Emergency List for Rod to review and get together on monitoring "limited contact".

### **Covenant of Right Relations**

Kathy is doing research on UA information and putting together information with precedent from the Unitarian Association. A suggestion was made to review next board meeting. Rod suggested – and commented process should be reviewed and is a process, to be built on and by all members of the church. Kathy will further her research on the Covenant of Right Relations and will e-mail to board for review and comments. This is a process that needs to be developed and adopted by the board and expand to the congregation. Send ideas to Kathy.

### **Adjacent Property Report**

Micah suggested we move forward and make an offer on the property. We should present options to congregation on expansion. The decision should be made, should UUFECC make an offer to purchase the property or not?

### **Old Business**

All members need to update information and get in to website so they can be included on e-mail and website information. Old password will not be available much longer. We are changing to login only with your own name and registration.

Need to find a secure source to put "board only" information on that can be stored and controlled and available to active board members only. Google docs would probably work.

All fellowship members are now eligible to join EFCU now.

### **Closing**

Motion made to close meeting at 8:45 by Beth and seconded by Derek. Next scheduled meeting will be September 17, 2012 at 6:36pm.

**Love is the only force capable of changing an enemy into a friend - MLK!**